Principal’s Report...

Welcome to our second newsletter for this term which again highlights the extensive learning opportunities provided by North High. In this article I want to concentrate on; My Big Picture Plan: Student Led Conferences, literacy and numeracy improvement, school review, Principal’s long service leave, QCE monitoring and staff professional learning.

My Big Picture Plan: Student Led Conferences:

In 2015 the school introduced the My Big Picture Plan incorporating Student Led Conferences which has been positively received by parents, but as with anything new there are always ways in which it’s implementation can be improved. This knowledge however can only be generated once the new program has been implemented through the observation of and feedback from the participants, a process the school has engaged in since our first student led conferences in 2015. Our working party consisting of myself, the Deputy Principals, Heads of Department, Teachers and Guidance Officers have been responding to this observation and feedback making adjustments to the procedures and process of this program. One of the learnings so far has been the need to clarify why the school has chosen to introduce this program and I will attempt to do that here through the dot points below:

- The level of parent engagement in student learning: the experience of the school has been such that parent participation in our parent teacher interviews has been low which has impacted on the capacity for parents to influence student performance. The Student Led Conferences have led to a significant increase the level parent participation which has had a positive effect on student learning.

- Student Destination data indicates that between 25 to 30% of our students post Year 12 are in a Certificate 3 [Apprenticeship] level qualification pathway or above. This data however for the whole of Queensland is around 60% and as a school we want to be able to match the state wide performance as we believe that students with a certificate three level pathway or above will have the capacity to gain continuing employment and a sustainable future. The My Big Picture Plan aims to build student aspiration through the development of a Career and Education Plan, ongoing participation in a career planning program and regular reviews through Student Led Conferences of student progress towards the achievement of that plan.

- Our goal as a school is to have all students achieving at least a C level for all of their subjects. The strategy to achieve this target includes our literacy and numeracy improvement program, consistent teaching and learning strategies, Target Setting as well as the My Big Picture Plan/ Student led conferences which are aimed at developing student’s capacity to be self-reflective learners motivated by self-set goals.

I encourage you to go to our website to read more about this program and if you have not done so already come along and participate in our next Student Led Conference Day in Term 3. I have also provided a link to a news article from...
the United States about the introduction of Student Led Conferences in a New Hampshire school.

Literacy and numeracy improvement

As you would be aware one of the school’s priorities is the improvement of literacy and numeracy with a strong focus on the development of reading, writing and numeracy skills in our Junior School. There are a number of strategies in place across our school to support this improvement and development of skills as a result of the implementation of our Bridging the Gaps program. These strategies include the following:

- Sheena Cameron and QAR Reading Strategies aimed at improving reading comprehension skills.
- Intervention Reading Program aimed at supporting students decoding skills.
- The Year 7 regular reading program.
- Unify writing program aimed at extending our high performing students.
- Common assessment task sheet aimed at ensuring the literacy and numeracy demands of an assessment item are identified, taught and assessed.
- 7 Steps to writing success
- Common correction and feedback process
- Literacy and numeracy warm-ups in English and Maths lessons aimed at developing the skills of inferring and mental maths as well as activating thinking
- NAPLAN preparation including the development of test taking skills.

All of this work provides a great foundation to support students as they prepare for NAPLAN testing scheduled to take place Tuesday, May 10 to Friday, May 13. All of this would not have been possible without the great leadership of our Literacy Coach - Tom Wright, Numeracy Coach - Mark Lindsay, our Master Teacher -Shelley Thornton and the Line Manager of our Bridging the Gaps program - Michelle Pole. I wish to congratulate them on the great work they are doing for our students.

School Review

The school review was conducted this week, which was comprehensive evaluation of our school against the National School Improvement Tool. The tool is used to examine 9 areas or dimensions of our school’s operation which include:

1. An Explicit Improvement Agenda
2. Analysis and Discussion of Data
3. A culture that promotes learning
4. Targeted used of school resources
5. An expert teaching team
6. Systematic Delivery of Curriculum
7. Differentiated teaching and learning
8. Effective Pedagogical Practices
9. School-community partnerships

The preliminary feedback was very positive with the reviewers making many complimentary comments about North High, its programs, students and staff. A final report will be sent to the school in the next few weeks which we will be very eager to see and share with you.
QCE monitoring,

We have just completed a second round of monitoring of Year 11 and 12 students to check their progress towards QCE attainment. It has been very pleasing to find that our Year 12 students are making great progress with the overwhelming majority of students on track to attain a QCE and the school on track to achieve our 95% QCE attainment rate. I encourage all parents of Year 11 and 12 students to continuously discuss your students’ progress and contact the school if you have concerns.

Staff professional learning.

In line with our staff performance development framework and professional leaning plan of embedding professional learning into every day teacher practice, all staff have just recently participated in a round of classroom profiling. Classroom profiling is a classroom observation and reflective feedback process focused on student management which helps to build teacher capacity. A big thank you to our staff for their participation in this and their ongoing commitment to ensuring that they have the best teaching skills, so that they deliver quality teaching and learning to all students.

Principal’s long service leave

I will be on long service leave for 3 weeks from May 9 to May 30 so that I can assist in the preparation of and attend my daughter’s wedding. A very exciting time in my family which I am grateful to have the luxury of being able to take leave to be a part of. Michelle Pole will act as Principal in my absence with Tom Wright acting as Junior School Deputy Principal.

Finally please continue to contact the school if you have any concerns regarding your student’s education so that together we can produce the best outcomes for your child.

Ross Robertson
PRINCIPAL
P&C Association

The P&C are an important part of the school, both now and moving forward, contributing to the future of the school. The P&C are actively looking for new and interested parents, carers and friends. Play a part in the future of the school and see how the students and the school can benefit.

Why be a member of the P&C?

We represent the voice of parents, carers and friends promoting community interest of educational matters, facilitating the development and further improvement of the school, and encouraging closer cooperation between the parents of students attending the school, other members of the community, staff and students of the school. The more input the more chance of benefits for all.

We are involved in a variety of school activities from school policies and finances, the provision of the tuckshop, school fundraising activities and having a say in other school functions.

What happens if there is no P&C?

If there is no P&C then the parents, carers and friends do not get a say as to how the school is run. This includes things such as school uniforms, school budgets and school policies.

The tuckshop is provided to the school and run by the P&C, if there is no P&C then the tuckshop will not run as it does now.

Last year the P&C donated over $10,000 towards different programs and facilities throughout the school, and parents would not have a say as to how the money is spent if there is no P&C.

I encourage you as a parent and member of the P&C association to get on board and come along to the P&C association meetings. It is just 1 ½ hours of your time once a month and that could make a real difference to the school as a whole. We would love to see some new faces attend our monthly meetings.

The next meeting will be held on Thursday, 2nd June starting at 6.00pm.

Regards

Matthew Batchelor

Vice President, Bundaberg North SHS P&C Association

Do you need to collect your student from school during class?

If you need to pick your student up from school early or during school time, please call the office or send a note with your student. Your student will then be issued a slip to show their teacher so they can leave the classroom at the pre-arranged time and be ready to be picked up.
**DATES TO REMEMBER:**

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<th>Date</th>
<th>Event</th>
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<tr>
<td>10(^{th}), 11(^{th}) &amp; 12(^{th}) May 2016</td>
<td>NAPLAN – Year 7 and 9</td>
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<td>24(^{th}) May 2016</td>
<td>Bundaberg Careers Expo, Civic Centre (see flyer later in newsletter)</td>
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<tr>
<td>26(^{th}) May 2016</td>
<td>Bundaberg Show Holiday</td>
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<td>3(^{rd}) June 2016</td>
<td>Year 8 Immunisation</td>
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**DATE CLAIMER – NAPLAN**

**Years 7 and 9**

10, 11, and 12 May 2016

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**Senior News**

Year 10 pre-senior subjects
On Tuesday, 26\(^{th}\) April Year 10 students received their subject selection form for semester 2. On Tuesday, 3\(^{rd}\) May they selected 4 pre-senior subjects online using their devices and handing in their subject selection form. Your son/daughter should have discussed their selection with you by now. If your son/daughter has not completed their subject selections online they should see Miss Kent immediately to complete the process. All selection must be completed by May 6\(^{th}\). Students are asked to indicate 3 other preferences in case they do not get their first choices. We will endeavour to provide the best subject choices for each student.

If you have any questions please do not hesitate to call Miss Kent 4130 0222.

Robyn Kent

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**North Bundaberg State High School uniforms**

We are currently in the middle of a tender process to find a sole supplier of our school uniforms. Presently we have 3 shops in Bundaberg who supply us with uniforms. These shops have been reducing their supply of school uniform stock and are currently out of stock of our school jumpers. Due to this short supply we understand that parents will not be able to purchase a jumper with a school logo for this winter. We are asking that parents who are purchasing jumpers for their students to wear please purchase a totally black zip up the front, fleecy jumper. Jumpers must be totally black, no other colours, no graphic designs, no logos or brands, and no hoods. Any other jumper will not be accepted as a school jumper.
Winter uniform

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<tbody>
<tr>
<td>Boys Formal White Dress Sheet</td>
<td>Boys Polo shirt Junior or Senior</td>
<td>Girls Formal White Dress Shirt</td>
<td>Girls Polo shirt Junior or Senior</td>
</tr>
<tr>
<td>Men’s Black Trousers with front pleat</td>
<td>Men’s Black Tracksuit pants</td>
<td>Purple Pleated dress skirt or</td>
<td>Ladies Black Tracksuit pants</td>
</tr>
<tr>
<td>Or Men’s black shorts with pleated front with school logo</td>
<td>Or elastic waist black shorts- with school logo</td>
<td>Ladies Black Trousers</td>
<td>Or elastic waist black shorts- with school logo</td>
</tr>
</tbody>
</table>

With both Formal and sports winter uniforms, students will wear the plain black zip up front jumper, as indicated above.

Anzac Day ceremonies

Students and staff participated in a number of ANZAC day ceremonies. Thank you to the students and staff who volunteered to take part in these events. On Friday, 22nd April we held our school ANZAC ceremony in the hall. School Captains Georgia Prichard and Angus Ethell, along with Mrs Thrupp organised the ceremony. Five students participated as army cadets and representatives from each year level took part in the proceedings.

Our cadets also took part in the ANZAC ceremony at North Bundaberg State School.

On 25th April, we had 35 students and 4 staff march in the Bundaberg ANZAC Day Parade and 21 students march in the Moore Park ANZAC ceremony. Thank you to the students and staff who attended and represented the school.
P & C Meeting

Thursday 2nd June, starting from 6.00pm. All welcome!

Marks Street, Bundaberg Q 4670 Phone (07) 41300222 Fax (07) 41525213
principal@bundnortshs.eq.edu.au www.bundnortshs.eq.edu.au
COMMUNITY NOTICEBOARD

BUNDABERG CAREERS EXPO
TUESDAY 24th MAY 2016
BUNDABERG CIVIC CENTRE
PUBLIC SESSION - 4.00pm to 5.30pm

Huge Range of Careers on Display
Free ENTRY

Exhibitors will Include:

- Agriculture
- Business and Finance
- Defence Forces
- Employment Agencies
- Manufacturing
- Police Recruitment
- Aviation
- Colleges
- Health
- Retail
- Tourism
- Universities and so much more!

GARY HOHN, SENIOR GUIDANCE OFFICER - TELEPHONE 07 4155 7528

SUPPORTED BY
- Department of Education and Training
- Department of State Development & Planning
- Australian Mental Health Consultant
- BUSY AT WORK
- EDC Asset
- Bundaberg Regional Youth Hub

PROUDLY SPONSORED BY

P & C Meeting
Thursday 2nd June, starting from 6.00pm. All welcome!
4 Premiership
Winning teams in 2015

We Invite You & Your family to join our great club
Affordable Winter Sport
Experienced Accredited Coaches
Juniors $120  Youth $150
All new members receive Club Shirt, shorts & socks

We are seeking players for all junior ages 7yr’s to 13yrs and Youth 14yrs to 15yrs. If you are interested come along to one of our training sessions and talk to our coaches, players and members.

Family friendly environment, Pathways to representative football. The club currently has 5 Brisbane Lions Academy players and plenty of wide bay rep players in the under 12 and under 15 teams. Your future could start right here!

Training for Juniors
Thursday afternoons 4.30pm—5.30pm
Training for Youth & Seniors
Tuesday & Thursday afternoons from 5pm
Brothers Bulldogs Afl club located at:
Faircloth Crescent Bundaberg
Contact Us:
Jeff Watson 0400 308763
Sonya Wirth 0439 746683

THIS IS OUR GAME
play AFL
FINANCIAL SEMINAR FOR WOMEN

Saturday, 14 May 2016

Shalom College Performing Arts Building, Fitzgerald St, Bundaberg

10.00 am – 4.00 pm (Lunch 12.30 pm – 1.15 pm)

Registration: 9.30 am

REGISTRATION: (Closes 6 May 2016)
Name:
Email:
Phone Number:
Dietary Requirements:

Full Registration includes tea/coffee/biscuits on arrival and lunch. $30.00

Payment made by:

Direct credit –
Bank: Auswide Bank
Acct Name: Zonta Club of Bundaberg
BSB: 656 400
Acct No: 104119586
Ref: FS + Your Name eg FSAnnSmith

Please return registrations to: zontaclubbundaberg@hotmail.com or mail with cheque to Zonta Club of Bundaberg, P O Box 431, Bundaberg, QLD 4670
Enquiries: Pat Faircloth on telephone number 4159 1505 or Alex Grove 0402 030 699

P & C Meeting Thursday 2nd June, starting from 6.00pm. All welcome!
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Marks Street, Bundaberg Q 4670    Phone (07) 41300222    Fax (07) 41525213    principal@bundnortshs.eq.edu.au
www.bundnortshs.eq.edu.au

MOVE IT EXPO – Saturday 4 June, 2016

Come along to Bundaberg Regional Council’s MOVE it Expo, now in its fourth year, to enjoy a showcase of the region’s local sporting clubs, professional fitness trainers, health experts and fresh food producers.

When: Saturday 4 June, 10am – 2pm
Where: St Luke’s Anglican School, 4 Mezgar Street, Bundaberg

With demonstrations, samples, information and around 55 business and local stakeholders, there is something for everyone interested in their better health and wellbeing. For more information: http://www.bundaberg.qld.gov.au/residents/sport-rec/programs/healthy

RING ROAD RUN – Sunday 5 June, 2016

For kids, parents, athletes and amateurs – all are welcome to register for the Ring Road Run. Register online – www.ringroadrun.com.au for either:

- 2k Kids Dash (5-10 years)
- 5k Run or Walk
- 10k Run or Walk
- 10k Sporting Wheelies Race

Challenge yourself, wheel, walk or run the Ring Road!

When: Sunday 5 June

Pick up your Ring Road Run goodie bag at the MOVE it Expo . . . .

Register as a team and receive a 10% Discount on Entry Fees. Register the team online at www.ringroadrun.com.au

Inform us at E: admin@ringroadrun.com.au Or text to 0416 183 165. We will then activate 10% discount on all entry fees.

Click on Charities at www.ringroadrun.com.au to find out how to have your entrance fee refunded.
GIVE A YOUNG GUN AN OPPORTUNITY IN YOUR BUSINESS

Did you know you could receive up to $11,500 in funding if you hire a school-based apprentice?

Right now there is extra funding available to employers under the Queensland Government’s School to Trade Pathway Incentive - part of the Great Skills Real Opportunities reform.

Extra incentives of up to $5,000 are available if you take on a school-based apprentice and transition them in a full-time apprenticeship once they’ve finished school.

But hurry! This extra School to Trade Pathway incentive is only available to employers who take on a school-based apprentice prior to 30 June 2016.

Call us today to find out how you can take advantage of this bonus funding on 1300 363 831

How are the incentives paid?
Sign up a school-based apprentice. Now what?

1. After 6 months
   Federal standard commencement payment
   $1,500
   Federal (Regional) incentive
   $1,000
   Federal SAT commencement
   $750

2. 6 months after school-based converts to a full time apprenticeship:
   State School to Trade Pathway Incentive
   $2,500
   Federal Retention Payment
   $750

3. 18 months after school-based converts to a full time apprenticeship:
   State School to Trade Pathway Incentive
   $2,500

4. Completion of full time apprenticeship:
   Federal completion payment
   $2,500

TOTAL - $11,500

Powered by
AUSTRALIAN BUSINESS Apprenticeships Centre

P & C Meeting Thursday 2nd June, starting from 6.00pm. All welcome!